

Unnecessary Repetition of Periodic Training

Driver CPC periodic training should focus on the driver's continuing development and help them to become safer and more professional drivers. There are over 3000 approved courses which cover diverse subjects that will improve driver skills and increase value to employers.

Regulations specify that *a range of different subjects should be covered over the driver's 35 hours of training*. DVSA/JAAPT will monitor training uploads and potentially take action against drivers and trainers if we identify unnecessary repetition of course attendance in a rolling 5-year period.

Trainers should encourage variety when drivers are choosing periodic training. Doing the same course five-times in quick succession cannot be justified. However, we know there are circumstances where repetition of periodic training is appropriate within a structured training regime, such as:

- **Maintaining a qualification** – where a training course contributes to another qualification e.g. first aid or ADR
- **Remedial training** – If a driver did not understand or needs additional training because their operator has specified they need to repeat for safety or insurance purposes. DVSA cites the most common issues identified at the road side that can be addressed via training as - identifying vehicle defects, drivers hours/tachographs, weight limits and securing a load.
- **Change in regulation/best practice** – if the law or accepted best practice changes, as tachograph rules did in 2020

You should retain records of correspondence with drivers/operators for audit purposes. DVSA expects that vocational trainers will apply professional judgement to decide under what circumstances a driver might legitimately require repeat training.
